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Skills Overview Update

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17 May 2021



Skills for Jobs White Paper

Executive Summary

- Legislate to put the employer leadership of **Local Skills Improvement Plans** on a statutory footing, strengthening the voice of employers in local skills systems across the country' (*for the purposes of LSIP employer leadership = BRO's that do not draw public funds....*)
- Bring employers, colleges, other providers, and local stakeholders together to set out the key changes needed to make technical skills training more responsive to employers' skills need; Pilot LSIPs in Trailblazer local areas (*TVCCI bid being developed*)
- '**Strategic Development Fund** to establish College Business Centres within further education colleges to work with employers in a designated sector on business development and innovation
- Expand **Institutes of Technology** programme to every part of the country by the end of this Parliament (*we have an IoT satellite at BBL*)
- **Further Education Capital Transformation Fund** – £1.5bn fund administered by DfE



Oxfordshire Skills Board/Skills Advisory Panel (SAP)

to identify skills needs and match skills provision to local employment opportunities and employers' needs.

SAPs are local partnerships that strengthen the link between public and private sector employers, local authorities, colleges and universities.

Aim: Ensure that people are trained for jobs that are available.

How:

- **Quarterly meetings** with the Skills Board/SAP
- **DfE Local Skills Report**
- **Employer Skills Survey**
- **Labour Market Intelligence webtool**
- **Provider Network** to engage both F.E. and H.E. providers on local skills priorities



ESF - Skills for Business

supports SME's skills development and growth

Aim: Supporting Small, Medium Sized Enterprises (SME's)* to provide a practical Skills Needs Assessment (SNA) to identify their skills learning and development gaps.

How:

- **Consultancy** valued at £1850, this also includes:
- **Training and Development Plan** that supports the SME's growth.
- **F.E and H.E** training provision signposting
- **The Apprenticeship Levy** unlocking
- **Training webinars and workshops**
- **Real-time labour market intelligence** to help the business plan for the future



Apprenticeships and T-Levels

as a viable career option to school leavers, career seekers and employers

Aim: Promoting vocational education as alternative viable career option.

How:

- **Oxfordshire Apprenticeship Awards**
- **Apprentice Ambassador** programme
- **Employer Webinars**
- **Comms** through the weekly Twitter OA hour



Careers Hub and Enterprise Advisor Network (EAN)

works in partnership with the Careers and Enterprise Company (CEC)

Aim: To prepare and inspire young people for the fast-changing world of work by creating career opportunities and connections to potential employers.

How: The '8 Gatsby Benchmarks' that defines all the elements of an excellent careers programme in schools/colleges.

Programmes:

- **Careers Hub:** driving accelerated improvement in careers education with 24 selected schools.
- **Enterprise Adviser Network,** working with Career Leaders from 50 state secondary schools across Oxfordshire (which include SEND and PRU) by recruiting senior business leaders to provide strategic careers support
- **My Choices'** Jan-July '21 assisting young people in Years 11-13 becoming Not in Education, Employment or Training (NEET).



Community Employment Plans (CEPs)

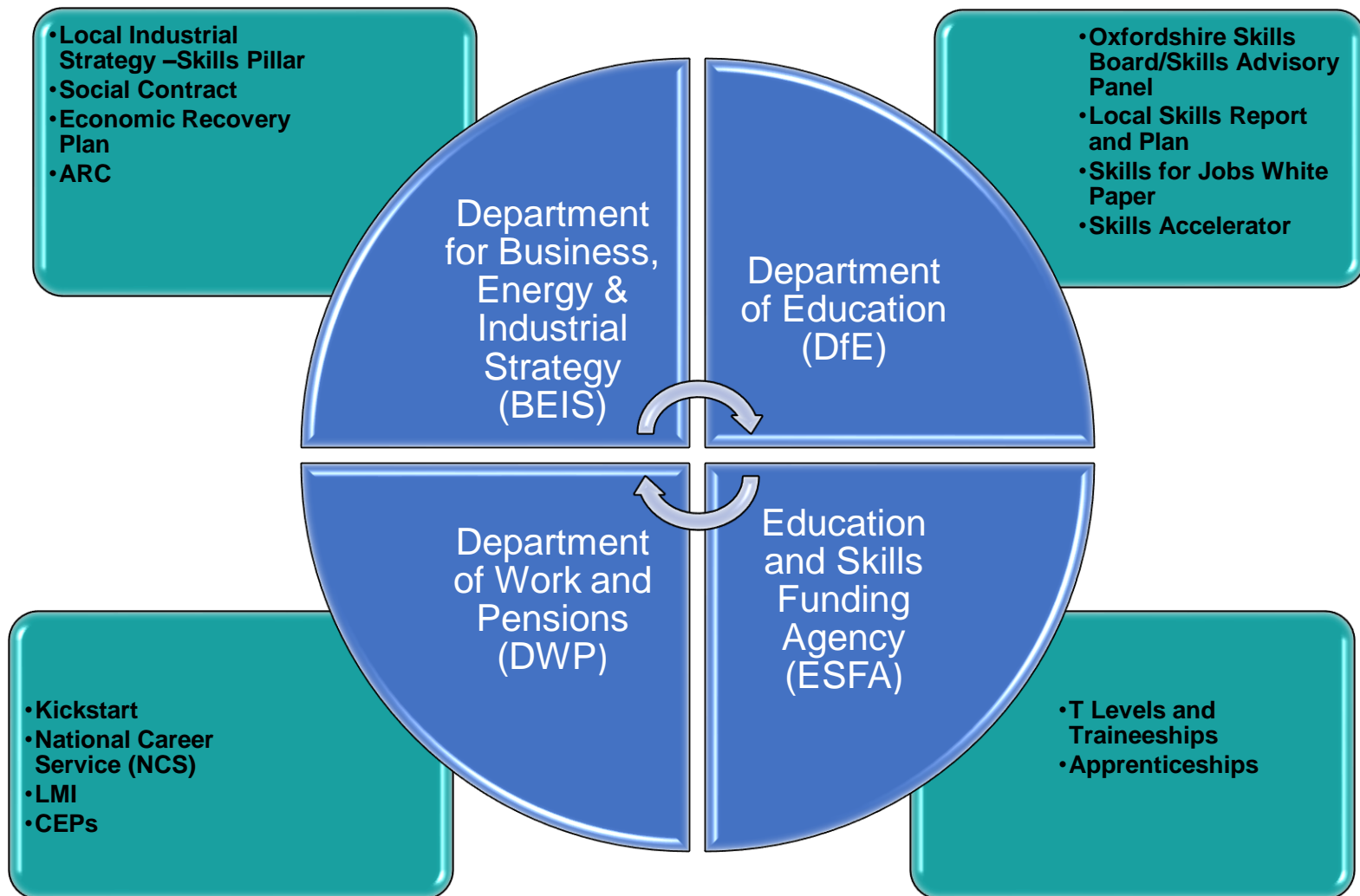
to ensure that the local community benefits from large infrastructure projects

Aim: Ensuring that the local community benefits from large infrastructure projects

How:

- Working with developers to create a construction stage and end-phase CEP to support skills training in construction.
- Supporting creation of a Steering Group
- Supporting the Steering Group and Monitoring the CEP progress

Strategic working on behalf of Oxfordshire



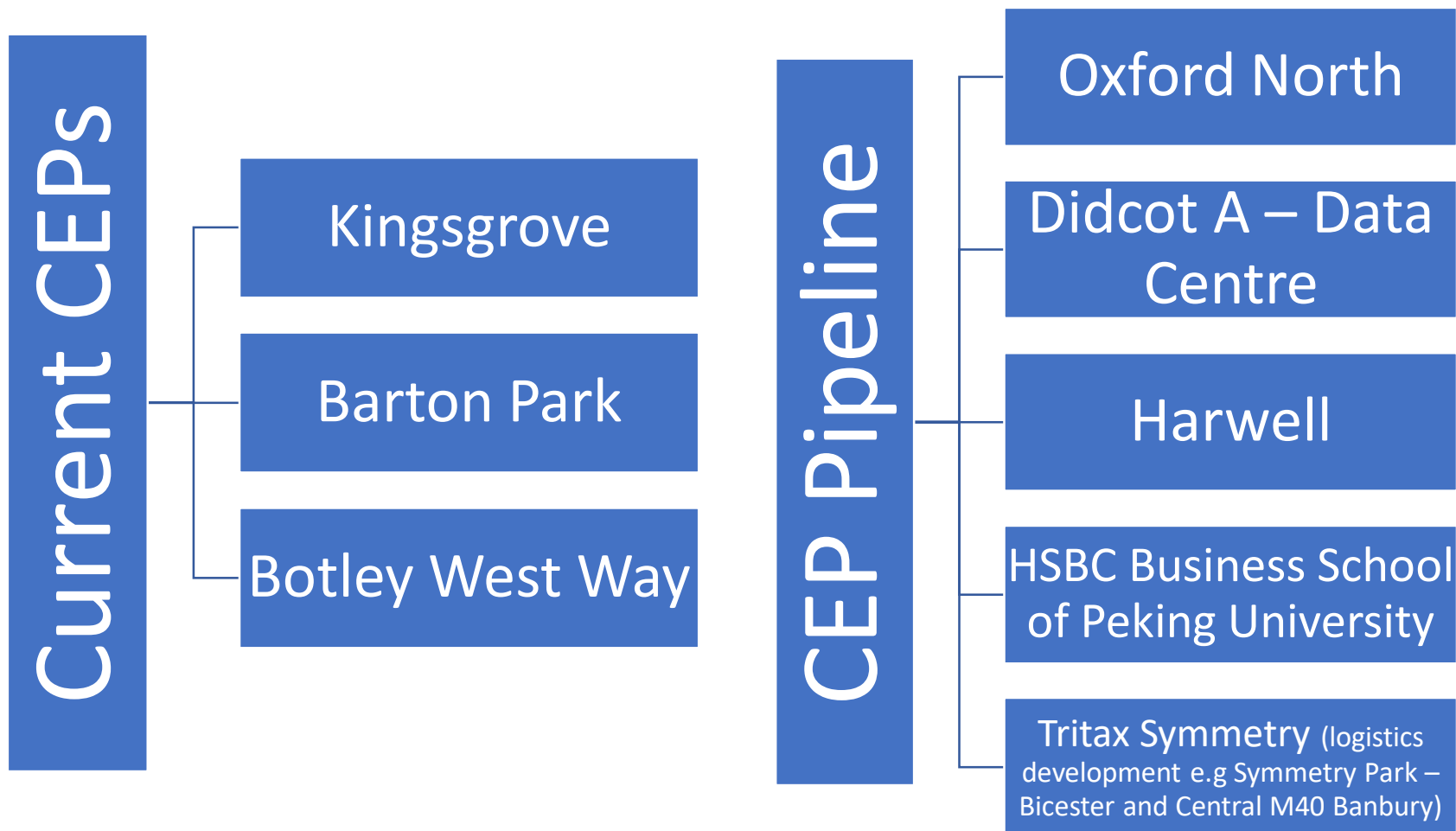
Investment in strategic skills infrastructure

£24m investment inc...

- *Activate Learning*
- *A&W college*
- *The Henley College*
- *OAS*
- *Earth Trust*
- *Prodrive*
- *Plant Sciences*
- *Centre for Superconductivity*
- *Green Construction Skills Centre*



Current CEPs and Short-term Pipeline



Oxfordshire Apprenticeship Awards 2021

www.oxfordshirelep.com/oaawards2021



Careers and Enterprise Company (CEC)

What works and the Gatsby Benchmarks

The Gatsby Benchmarks

THE CAREERS &
ENTERPRISE
COMPANY



1. A stable careers programme



2. Learning from career and labour market information



3. Addressing needs of each student



4. Linking curriculum learning to careers



5. Encounters with employers and employees



6. Experiences of workplaces



7. Encounters with Further Education



8. Personal guidance

What works



Encounters with employers



Information about local jobs, how the curriculum connects to work



A plan tailored to an individual's needs

Sir John Holman

Oxfordshire Labour Market Film



OPEN COSMOS



WILLIAMS RACING





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Questions and discussion

17 May 2021

eScalate – Scale Ups/Growing Businesses

Grants fund activities and projects that will ultimately lead to business growth and job creation in Oxfordshire.

Access to up to 12 hours of 1:1 support is also available for eligible small businesses that are growing, have potential to grow or have an appetite to grow and are working towards increasing market share, revenues, staff or have struggled with access to finance or need investment readiness support.

eScalate – Social Enterprises

Up to 12 hours of support in areas such as business development, funding opportunities and connecting you with local and national networks. Peer support groups, Local Hub networks, Leadership development programme, events and workshops.

Business Investment Fund

The OxLEP EPCF is a £2.1m+ capital co-investment grant fund to support scalable SME businesses to move from response into economic renewal phase by co-investing grants of £25k to £100k. EOI by the 19 March. **CLOSED TO NEW APPLICATIONS**

Peer Networks

Peer Networks will bring together SME owners to collaboratively work through common business issues. Through interactive action learning, we will enable to discuss business challenges, gain and reflect on valuable feedback and implement practical solutions to overcome them. Peer networks will also provide a 1:1 advice, mentoring and coaching service delivered by experts in sector challenges, executive leadership, sales, marketing, finance, HR and more.

- Operated for at least a year
- At least 5 employees – 10% 2-4 staff
- A turnover of at least £100,000
- An aspiration to improve

OxLEP Business (Growth Hub) - enhanced offer

- Triage to appropriate programme via online business triage tool
- Generate bespoke Personal Summary Plans
- 2-4 hours of 1:1 business resilience / growth advice
- Webinars – to meet needs identified
- Peer Networks programme
- Foundations to Growth

Foundations to Growth

Series of webinars, group discussions

Start Up Club

Series of webinars, networking and Q & A sessions

ISFB

Activities and workshops include a dedicated Innovation Specialist to understand your challenges and guide you through our programme, offering 12 hours of one-to-one support, workshops, and master classes as well as assistance with research collaborations and access to resources and workspaces.

Go -Create REVENUE grants of between £1000 & £50,000 are available for innovation projects up to a maximum of 25% of eligible spend (3:1).

Peer Networks Nano

Safe delivery mechanism providing support to those who don't meet edibility of national programme

